

Secretary General Elect

The European Association of Urology (EAU) is the leading professional association representing urology in Europe. Through its scientific, educational, research and policy activities, the EAU advances urological care and supports healthcare professionals in improving outcomes for patients worldwide.

As part of the EAU's governance and leadership structure, the Secretary General Elect serves as a member of the Executive Committee and contributes to the strategic leadership of the Association. Working closely with the Secretary General, Treasurer and Adjunct Secretaries General, the Secretary General Elect helps guide the implementation of the EAU Strategy and supports the continued development of the organisation.

Key areas of responsibility

The Secretary General Elect is expected to provide leadership across the full breadth of the EAU's activities and to contribute actively to governance, stakeholder engagement, organisational development and strategic decision-making. The position offers a unique opportunity to help shape the future direction of the EAU and ensure continuity of leadership within the Association. The Secretary General Elect will:

- Contribute to the strategic leadership and governance of the EAU as a member of the Executive Committee.
- Support the implementation and further development of the EAU 2030 Strategy.
- Work closely with the Secretary General and fellow members of the Executive Committee and Executive management to ensure alignment of priorities across all EAU Offices, Boards and Committees.
- Promote collaboration across the Association and support the effective sharing of resources and expertise.
- Represent the EAU within the international urological community and, where appropriate, with external stakeholders, professional societies and partner organisations.
- Contribute to the development of future organisational priorities, governance structures and leadership succession.
- Provide leadership on strategic initiatives and projects as agreed by the Executive Committee.
- Act in the overall interests of the EAU and contribute to safeguarding its long-term sustainability, reputation and impact.
- Share responsibility for the organisational, financial and governance affairs of the Association.

The profile we are looking for

The ideal candidate is a recognised and respected leader within the international urological community who combines strategic vision with sound judgement and a collaborative leadership style.

Candidates should demonstrate:

- A distinguished track record in urology and active engagement within the EAU and should hold an Active Membership status.
- Previous leadership and governance experience within professional, scientific or healthcare organisations.
- A strong understanding of the challenges and opportunities facing the urological profession.
- Strategic thinking and the ability to translate long-term ambitions into practical actions.
- The proven ability to build consensus and foster collaboration across organisational and professional boundaries.
- Excellent communication, representation and stakeholder engagement skills.
- Strong record of international diplomacy and cultural awareness.
- A commitment to the mission, values and long-term success of the EAU.
- The ability to combine clinical and academic excellence with humility, empathy and strong interpersonal skills to foster collaboration, inspire others through respectful leadership and to contribute to an environment characterized by professionalism, innovation and mutual trust.

Commitment and Independence

- The position requires a substantial personal commitment and a willingness to contribute actively to the work of the Executive Committee on a near-daily basis.
- The Secretary General Elect must be willing to travel regularly on behalf of the EAU and attend relevant EAU and international meetings.
- The Secretary General Elect shares responsibility for the good governance of the EAU and for its organisational and financial affairs.
- The Secretary General Elect must comply with the EAU Bylaws, Code of Ethics, Disclosure Policy and Conflict of Interest Policy, thereby divesting himself/herself of any governance role, consultant or advisor, paid lecturer or paid attendee with pharmaceutical and medical device companies throughout the term of this position.
- The appointment is for a one-year term, after which the Secretary General Elect will succeed to the position of Secretary General in accordance with the EAU Bylaws.

Application Procedure

Individuals wishing to apply must submit the following:

- Curriculum vitae
- Personal motivational statement of interest, including the applicant's understanding of the position and a vision on EAU's 2030 strategy
- Current disclosure and conflict-of-interest statement

These documents should be forwarded to the EAU at snc@uroweb.org to the attention of the Chair of the Search and Nomination Committee – Prof. Arnulf Stenzl by **1 November 2026**. The EAU Executive will select finalists for the position to be interviewed by the **EAU Search and Nomination Committee** before **Mid-December 2026**.

The candidate for the Secretary General Elect position is to be elected in a secret ballot by a majority of votes of the eligible members present and voting at the EAU General Assembly in Amsterdam on Saturday, March 20th, 2027 upon nomination by the EAU Search and Nomination Committee.