

Adjunct Secretary General – Education & Career Development

Education has always been at the heart of the EAU. As the profession evolves, the aim remains to consistently create forward-looking solutions for continuous professional improvement to support the career development of urologists throughout every stage of their career. The **Adjunct Secretary General for Education & Career Development** will play a leading role in shaping this strategy.

Working across the EAU's education, training and professional development activities, the ASG will provide strategic direction and bring greater coherence to initiatives by the various EAU Offices involved in education and career development.

Key areas of responsibility

This role goes beyond overseeing an educational portfolio. The ASG will work with the respective offices, boards and committees to anticipate timely to changing clinical practice, technology, accreditation, learning preferences and the needs of urologists across different countries and career stages.

The Adjunct Secretary General will:

- Provide strategic leadership for the EAU's education and career development agenda.
- Strengthen alignment and collaboration between the EAU Offices involved in education and career development, e.g. the European School of Urology, the Section Office, Young Urologists Office, European Urological Scholarship Programme and EU-ACME while respecting their individual mandates and expertise.
- Oversee the development of a coherent approach to education and professional growth across the full career pathway, from young urologists to established specialists and future leaders.
- Identify emerging educational and career development needs within European urology and translate these into priorities for the EAU.
- Promote high standards in continuing medical education, accreditation and quality assurance.
- Represent the EAU's education and career development agenda internally and, where appropriate, in relationships with national societies, European organisations and other external stakeholders.

The profile we are looking for

The perfect candidate is a recognised and respected member of the urological community who understands the changing needs of the profession and combines a strong commitment to education with the ability to drive collaboration across portfolio parts. He/she should possess the authority, influence and interpersonal capabilities required to provide constructive feedback and align to continuously improve all postgraduate teaching and education activities of the EAU at the highest level possible.

Candidates should demonstrate:

- A strong track record within urology, the EAU, and active engagement with education, training or professional development and hold an EAU Active Membership status.
- Strategic thinking and the ability to translate long-term ambitions into concrete priorities.

- An interest in the future development of the urological workforce and the challenges facing different generations of urologists.
- The proven ability to build consensus and collaborate across organisational and professional boundaries.
- Strong communication and leadership skills.
- A commitment to the EAU's mission and to improving patient care through the continuous development of the urological profession.
- The ability to combine clinical and academic excellence with humility, empathy and strong interpersonal skills to foster collaboration, inspire others through respectful leadership and to contribute to an environment characterized by professionalism , innovation and mutual trust.

Commitment and independence

- The position requires a substantial personal commitment. The ASG must be available to contribute to the role on a daily basis and be willing to travel extensively for the EAU and other relevant international meetings.
- The position requires an active leadership role requiring the ability to move between education, strategy, governance, organisational issues and external representation and be able to take decisions in the overall interest of the EAU.
- The ASG will work closely together with colleagues in the Executive Committee, with relevant EAU offices, and Office staff to ensure that education and career development contribute directly to the strategic ambitions of the EAU taking into account an effective sharing of the resources.
- The ASG shares responsibility for the good governance of the EAU and for its organisational and financial affairs.
- The ASG must comply with the EAU Bylaws, Code of Ethics, Disclosure Policy and Conflict of Interest Policy, thereby divesting himself/herself of any governance role, consultant or advisor, paid lecturer or paid attendee with pharmaceutical and medical device companies throughout the term of this position.
- The appointment is for a four-year term, renewable in accordance with the EAU Bylaws.

Application Procedure

Individuals wishing to apply must submit the following:

- Curriculum vitae
- Personal motivational statement of interest, including the applicant's understanding of the position and a vision on EAU's 2030 strategy on Education
- Current disclosure and conflict-of-interest statement

These documents should be forwarded to the EAU at snc@uroweb.org to the attention of the Chair of the Search and Nomination Committee – Prof. Arnulf Stenzl by **1 November 2026**. The EAU Executive will select finalists for the position to be interviewed by the **EAU Search and Nomination Committee** before **Mid-December 2026**.

The candidate for the Adjunct Secretary General position is to be elected in a secret ballot by a majority of votes of the eligible members present and voting at the EAU General Assembly in Amsterdam on Saturday, March 20th, 2027 upon nomination by the EAU Search and Nomination Committee.