

Adjunct Secretary General – Applied Health Research and Evidence Generation

High-quality evidence is the foundation of modern urological care. As healthcare systems increasingly demand demonstrable value, outcomes and patient impact, the generation, interpretation and translation of evidence have become critical strategic priorities for the EAU. Through its guideline programmes, scientific meetings, research networks, registries, real-world evidence initiatives and the EAU Organisation for Research and Innovation, the EAU has created a unique ecosystem capable of shaping the future of urological science in Europe and beyond.

The **Adjunct Secretary General for Applied Health Research and Evidence Generation** will provide strategic leadership to this ecosystem, ensuring that research activities across the Association are aligned, impactful and focused on addressing the most important questions facing patients, clinicians and healthcare systems.

Key areas of responsibility

This role goes beyond overseeing an Applied Health Research & Evidence generation portfolio. The ASG will work with EAU Offices, EAU Board, Guideline panels and external partners to identify emerging scientific priorities, strengthen research infrastructure, accelerate evidence generation and ensure that high-quality research is translated into clinical practice, policy and guideline development.

The Adjunct Secretary General will:

- Provide strategic leadership for the EAU's Research agenda.
- Drive the development of a long-term EAU research and innovation strategy, identifying priority areas for investment, collaboration and evidence generation.
- Strengthen alignment and collaboration between the EAU Offices involved in Science and Research e.g. EAU Organisation for Research and Innovation, Scientific Congress Office, while respecting their individual mandates and expertise.
- Oversee the development of a coherent approach to Research in a holistic manner.
- Represent the EAU's Science and Research agenda internally and, where appropriate, in relationships with national societies, European organisations and other external stakeholders.
- Promote collaboration between clinical researchers, basic scientists, epidemiologists, data scientists, patient representatives and healthcare policymakers.
- Support the expansion of European multicentre clinical studies, registries, real-world evidence initiatives, biobanking and other collaborative research platforms.
- Facilitate stronger integration between research activities and EAU guideline development, ensuring that identified evidence gaps are translated into future research priorities.
- Encourage innovation in research methodology, including real-world evidence, target trial emulation, digital health technologies, artificial intelligence and data-driven healthcare.
- Help position the EAU as a leading European and international voice on research policy, innovation and evidence-based healthcare.

The profile we are looking for

The ideal candidate is a recognised scientific leader with a strong track record in clinical or translational research and a clear vision for the future of evidence generation in urology. The candidate should be capable of building consensus across diverse scientific communities and translating research opportunities into coordinated pan-European initiatives. He or she should possess the authority, influence and collaborative leadership skills required to unite stakeholders around shared scientific priorities and drive innovation across the research ecosystem.

Candidates should demonstrate:

- A strong track record within urology, the EAU and active engagement with Applied Health Research and Evidence Generation and should hold an Active Membership status.
- Experience leading multicentre clinical research programmes.
- Demonstrated contributions to guideline development or evidence synthesis.
- Experience with European research collaborations and funding programmes.
- Understanding of regulatory, health policy and health technology assessment environments.
- Familiarity with real-world evidence, registries, digital health and emerging research methodologies.
- Strategic thinking and the ability to translate long-term ambitions into concrete priorities.
- The proven ability to build consensus and collaborate across organisational and professional boundaries.
- Strong communication and leadership skills.
- A commitment to the EAU's mission and to improving patient care through the continuous development of the urological profession.
- The ability to combine clinical and academic excellence with humility, empathy and strong interpersonal skills to foster collaboration, inspire others through respectful leadership and to contribute to an environment characterized by professionalism , innovation and mutual trust.

Commitment and independence

- The position requires a substantial personal commitment. The ASG must be available to contribute to the role on a daily basis and be willing to travel extensively for the EAU and other relevant international meetings.
- The position requires an active leadership role requiring the ability to move between research, strategy, governance, organisational issues and external representation and be able to take decisions in the overall interest of the EAU.
- The ASG will work closely together with colleagues in the Executive Committee, with relevant EAU Offices, and Office staff to ensure that research, innovation and evidence generation contribute directly to the strategic ambitions of the EAU and are aligned across the Association through effective collaboration and resource allocation.
- The ASG shares responsibility for the good governance of the EAU and for its organisational and financial affairs.
- The ASG must comply with the EAU Bylaws, Code of Ethics, Disclosure Policy and Conflict of Interest Policy, thereby divesting himself/herself of any governance role, consultant or advisor, paid lecturer

or paid attendee with pharmaceutical and medical device companies throughout the term of this position.

- The appointment is for a four-year term, renewable in accordance with the EAU Bylaws.

Application Procedure

Individuals wishing to apply must submit the following:

- Curriculum vitae
- Personal motivational statement of interest, including the applicant's understanding of the position and a vision on EAU's 2030 strategy on Applied Health Research and Evidence Generation
- Current disclosure and conflict-of-interest statement

These documents should be forwarded to the EAU at snc@uroweb.org to the attention of the Chair of the Search and Nomination Committee – Prof. Arnulf Stenzl by **1 November 2026**. The EAU Executive will select finalists for the position to be interviewed by the **EAU Search and Nomination Committee** before **Mid-December 2026**.

The candidate for the Adjunct Secretary General position is to be elected in a secret ballot by a majority of votes of the eligible members present and voting at the EAU General Assembly in Amsterdam on Saturday, March 20th, 2027 upon nomination by the EAU Search and Nomination Committee.