Call for Application
for the position of

EDITOR-IN-CHIEF
EUROPEAN UROLOGY

The European Association of Urology (EAU) is calling upon its membership for applicants for the position of Editor-in-Chief of its flagship scientific journal, *European Urology*.

Position Description and Requested Qualifications

Overview

*European Urology* has been published continuously since 1975 and is the official journal of the European Association of Urology (EAU). European Urology has a current impact factor of 24.267 and is the leading journal in the field of Urology. The European Urology family of journals is published by Elsevier, and consists of *European Urology*, *European Urology Focus*, *European Urology Oncology* and *European Urology Open Science*. European Urology is the flagship journal of the EU family.

European Urology publishes peer-reviewed original articles, state of the art reviews and opinion piece editorials on a wide range of urological problems. The journal is published monthly and the default format is a digital, electronic platform. All members of the EAU have free unlimited access to the *European Urology* family of journals.

The Editor-in-Chief oversees the day-to-day running of *European Urology*, builds the editorial team for this journal and sets editorial standards for the EU family. He or she is ultimately responsible for content published in the journal and can set the agenda within the field. The post involves daily contact with the editorial management team and the successful applicant needs to have clear vision about the future of journal and be an excellent communicator.

Qualifications

- Urologist and Active EAU member based in Europe;
- Track record as a journal Editor or Associate/Assistant/similar role;
- Strong interpersonal and leadership skills;
- Broad knowledge of and interest in the clinical, research and practice aspects of urology;
- Previous editorial experience relating to the *European Urology* group of journals;
- Awareness of current trends within the specialty;
- Excellent writing and verbal skills;
- Ability to meet tight deadlines;
• Proficient in the use of the latest electronic technology (EES system) to expedite review and publication of submitted manuscripts.

Position description and roles

a) Peer review
• Oversee and handle the manuscript pipeline. This commitment takes time for nearly every single day of the year.
• Provide oversight for the content of European Urology, ensuring that published papers reflect the full scope of urology practice.
• Encourage the submission of manuscripts that reflect the highest scientific standards and highlight the latest advances in the specialty.
• Arrange for contributions to be peer-reviewed by appropriately qualified reviewers.
• Communicate with authors in response to the reviewers’ reports and editorial comments.
• Ensure the following:
  o that copy is original and has not been published elsewhere
  o that copy is not defamatory or otherwise unlawful
  o that copy is available for publication in the Journal without restrictions
• Personally accept or reject all contributions to the Journal; determine which manuscripts are to be published in each issue, determine their order and give final approval for publication.
• Provide the material to the publisher in accordance with the production schedule and ensure that this is complete with all graphics, illustrations and tabular matter and in accordance with the guidelines provided in the “instructions to authors”.

b) Editorial policy and standards
• Set editorial policy to ensure that European Urology remains the leading scientific journal in the field of urology.
• Define and defend publishing standards. Ensure brand strength through quality and rigor.
• Understand the need for equality and inclusivity, and have ideas that broaden diversity amongst the editorial team members.
• Review and approve advertisements appearing in the Journal to ensure they comply with regulatory standards
• Work with Elsevier, the European Urology Associate and consulting Editors and Editorial Board, Reviewers, the EAU Executive Committee and the Editorial Office Staff to ensure the Journal fulfils its goals and objectives and remains useful and relevant to the EAU members and European Urology subscribers.
• Propose and renew Associate Editors and consulting editors for an agreed-upon term and to ensure the Board’s composition is sufficiently broad in scope to provide appropriate advice to the Editor-in-Chief, in agreement with the EAU Executive.

c) Vision
• Provide the vision and leadership to ensure that European Urology remains the leading scientific journal in the field of urology.
• Organise and chair the Editorial Board meetings.
• Maintain or improve the Impact Factor and position of the journal relative to competing journals and enhance the reputation of the specialty of Urology.
• Understand and build metrics of success beyond the Impact Factor
• Develop new initiatives to keep European Urology at the forefront of Urology research and technology.
d) Teamwork and communication
- Lead the editorial group in close liaison with the editors of European Urology Focus, European Urology Oncology and European Urology Open Access.
- Discuss and maintain the annual budget for the Journal together with the EAU Executive Committee and the Publisher.
- Recommend to the EAU Executive Committee any additional resources that may be required to maintain an effective publishing process, such as EAU Resource Centres, Supplements or consensus meetings.
- Attend several urological meetings per year among which the EAU, AUA, GU-ASCO to be informed about the latest developments in urology in Europe as well as the United States.
- The Editor-in-Chief is ex-officio member of the EAU Board and is invited to their meetings;

Candidates should:

- Present a strategy for the European Urology Family of Journals. This should focus on:
  - Maintaining content quality and scientific rigor
  - Broadening the readership and addressing the needs of our specialty
  - Measures for demonstrating the reach of the journal beyond the Impact Factor
  - Measure to improve diversity, equality and inclusivity amongst the editorial team
- be proficient in scientific English;
- have a successful track record of scientific writing;
- have proven managerial experience;
- have experience in an editorial role;
- recognise the need for round the clock supervision of the journal's website;
- agree with the purpose and mission of the EAU;
- be an Active member of the Association, based in Europe;
- have a view on the Key Performance Indices of the main journal for the next few years (the proposed KPIs should also reflect what the EAU cares about the most);
- have a view on the role of the journal in furthering the purpose and mission of the EAU;
- show independence in the selection of manuscripts of authors or working groups in terms of their gender, country of origin, religion, age, social and ethnic backgrounds.

For more details visit: www.europeanurology.com

Application

Individuals wishing to apply must submit:

- A Curriculum Vitae along with a personal Statement of Interest indicating their understanding of the position, detailing all relevant experience
- Provide a current Disclosure/Conflict of Interest Statement.
• Send a 3 to 5 year plan on how they see the future/upcoming years of the journal. Please discuss how you would:
  o Maintain content quality and scientific rigor;
  o Broaden the readership and addressing the needs of our specialty;
  o Incorporate measures that demonstrate the reach of the journal beyond the Impact Factor;
  o Implement strategies that improve diversity, equality and inclusivity amongst the editorial team.

These documents should be forwarded to the EAU Executive Committee via m.smink@uroweb.org before October 15, 2022.

The EAU Executive Committee will review all applications and select possible candidates for an interview in December 2022 and it is expected that the position can be announced at the EAU Congress in Milan, March 10-13, 2023. The new Editor-in-Chief will be in place by June 2023 in order to work with the current Editor-in-Chief prior to his retirement by the end of December 2023.